CONCERNING BEHAVIOR RESPONSE GUIDE
HOW TO HELP STUDENTS IN DISTRESS

RECOGNIZE THE PROBLEM
- Tardiness or excessive absences
- Repetitive excuses
- Recurrence of addressed concerns
- Classroom disruptions
- Disclosure of sexual assault, harassment, dating violence, domestic violence, or stalking
- Sudden or extreme changes in behavior
- Threatening behavior
- Disclosure of suicidal/homicidal thoughts

WHAT TO DO
Talk to the student in private and allow plenty of time. Communicate care for the student's well-being.
If you do not feel comfortable addressing all concerns, refer the student to the Student Counseling Service.
You can walk with the student to the Student Counseling Service, or:
  Refer the student to the office location or online for an appointment at http://scs.tamu.edu.
  Emergency walk-in accommodations are available Monday-Friday 9 AM - 4 PM
If you have concerns about a student you have already tried to help, consult with Student Assistance Services or the Student Counseling Service.

CRISIS SITUATIONS
IF A STUDENT EXHIBITS BEHAVIORS THAT YOU FEEL INDICATE IMMEDIATE DANGER TO SELF OR SOMEONE ELSE, CALL 911.

For URGENT but NON-CRISIS situations during working hours, walk the student to the Student Counseling Service. After working hours, please call the HelpLine at (979) 845-2700.

HELPFUL CONTACTS

AGGIE HONOR CODE
http://aggiehonor.tamu.edu | (979) 458-3378

HELPLINE | CRISIS HOTLINE
After hours or after 5:00 PM
http://scs.tamu.edu | (979) 845-2700

DEAN OF FACULTIES
http://dof.tamu.edu | (979) 845-4274

DISABILITY SERVICES
http://disability.tamu.edu | (979) 845-1637

DEER OAKS EAP SERVICES (EMPLOYEES)
(888) 993-7650

OFFICES OF THE DEAN OF STUDENT LIFE
http://studentlife.tamu.edu | (979) 845-3111

RESIDENCE LIFE
http://reslife.tamu.edu | (979) 862-3158

STUDENT ASSISTANCE SERVICES
http://sas.tamu.edu | (979) 845-3113

STUDENT COUNSELING SERVICE
http://scs.tamu.edu | (979) 845-4427

STUDENT HEALTH SERVICES
http://shs.tamu.edu | (979) 458-8300

STUDENT RULES
http://student-rules.tamu.edu | (979) 845-3111

UNIVERSITY POLICE DEPARTMENT
http://upd.tamu.edu | (979) 845-2345

Adapted from material provided by the Student Counseling Service
THREATENING/CONCERNING BEHAVIOR

If you see or are dealing with threatening behavior or other unusual situations in which students appear extremely aggressive, contact:

UNIVERSITY POLICE DEPARTMENT
EMERGENCY
911
NON-EMERGENCY
(979) 845-2345 | http://upd.tamu.edu

TELL SOMEONE/SPECIAL SITUATIONS TEAM
(for non-emergency)
To report behavior that is concerning and needs to be brought to the attention of the Special Situations Team, contact:

STUDENT BEHAVIOR
Offices of the Dean of Student Life | (979) 845-3111

STAFF BEHAVIOR
Human Resources | (979) 845-3711

FACULTY BEHAVIOR
Dean of Faculties | (979) 845-4274
Phone assistance is only available during work hours

Students In Distress

COUNSELING
If you are assisting a student who is experiencing a psychological or emotional crisis, or needs to speak to someone, contact:

STUDENT COUNSELING SERVICE
8 AM-5 PM Monday - Friday
Phone: (979) 845-4427
Helpline: (979) 845-2700 (after business hours)
http://scs.tamu.edu

DISABILITY
If you are working with a student with a disability who needs assistance, contact:

DISABILITY SERVICES
8 AM-5 PM Monday - Friday
Phone: (979) 845-1637
http://disability.tamu.edu

INJURY OR ILLNESS
For medical emergencies call 911. If a student is feeling ill, advise student to set up an appointment online or by phone at:

STUDENT HEALTH SERVICES
Location: A.P. Beutel Health Center
8 AM-5 PM Monday - Friday
Appointments: (979) 458-8250
Dial-a-Nurse: (979) 458-8379
Available 24 hours: http://shs.tamu.edu/appointments

Sexual Harassment, Sexual Assault, Domestic Violence, Dating Violence, and Stalking

Texas A&M University strives to maintain a work and educational environment free from discrimination, sexual harassment, and related retaliation in accordance with applicable federal and state laws.

OBLIGATIONS OF FACULTY AND STAFF
When alleged or suspected discrimination, sexual harassment or retaliation is experienced or observed by or made known to an employee, the employee is responsible for reporting that information (TAMU System Regulation 08.01.01, section 2.1).

Employees should not wait to report conduct until it becomes severe, pervasive, or persistent harassment. University officials will take appropriate steps to end the harassing behavior, prevent its recurrence, and/or remedy the effects.

WHERE ON CAMPUS TO DIRECT COMPLAINTS
Reports should be communicated to the appropriate designated official based on the status of the alleged offender.

STUDENTS
DR. ANNE REBER
DEAN OF STUDENT LIFE
studentlife@tamu.edu | (979) 845-3111
http://studentlife.tamu.edu

FACULTY
DR. BLANCA LUPIANI
EXECUTIVE ASSOCIATE DEAN OF FACULTIES
dofinvestigations@tamu.edu | (979) 845-4274
http://dof.tamu.edu

STAFF / THIRD PARTIES
MS. WANDA S. BOYD
DIRECTOR OF ORGANIZATIONAL CONSULTING & RESOLUTION MANAGEMENT, HUMAN RESOURCES
OCRM@tamu.edu | (979) 862-4027
http://hr.tamu.edu

MORE INFORMATION
For more information about sexual harassment, sexual assault, domestic violence, dating violence, and stalking, please visit the following resources:

Title IX at Texas A&M
http://TitleIX.tamu.edu

TAMU Student Rule 47
http://student-rules.tamu.edu/rule47

For additional questions regarding discrimination based on sex, you also may contact:

JENNIFER SMITH
Title IX Coordinator
(979) 845-0977
TitleIX.Coordinator@tamu.edu
How should I respond when classroom disruption occurs and/or a student exhibits persistent disruption?

A number of factors influence the response to disruptive behavior. The Student Rules outline some guidelines for faculty to use as appropriate. These guidelines do not constitute a fixed procedure; they should be pursued according to your assessment of the situation.

Student Rule 21.2.1 states, “The instructor responsible for the class or activity where the alleged disruptive behavior occurred will inform the student that his/her behavior has been inappropriate. The instructor will describe to the student specific needed changes in the student’s behavior. The student will be provided an opportunity to modify his/her behavior in accordance with the changes identified. The instructor will provide the student with a written, dated summary of his/her discussion with the student, and the instructor will retain a file copy of this summary.” Involve others as appropriate.

Even when there is no threat to harm, it may be helpful to report this behavior to your department head or supervisor. It is important to report concerning behavior for continued monitoring of the student not only in your classroom but throughout campus.

Behavior of concern may also be reported at: http://tellsomebody.tamu.edu.

I haven't seen the student in a few weeks. What can I do?

Student Rule 7.7 states. “Whenever a student is absent for unknown reasons for an extended period of time, the instructor should initiate a check on the welfare of the student by reporting through the head of the student’s major department to the dean of the student's college.”

Faculty or staff can contact Student Assistance Services at (979) 845-3113 to assist in conducting a welfare check on a student.

How should I report a concern that came from a private conversation with a student?

If the concern involves threat of harm to self or others: contact UPD if it is an emergency; or, in non-crisis situations, report it to the Special Situations Team through the http://tellsomebody.tamu.edu website.

Please remember, when alleged or suspected discrimination, sexual harassment (including sexual violence) or retaliation is experienced or observed by or made known to an employee, the employee is responsible for reporting that information to the official university contact. Even when there is no threat of harm, it is suggested you involve others when a conversation or interaction with a student causes concern. You may find it helpful to discuss this with your department head or supervisor.

The Student Counseling Service at (979) 845-4427 and Student Assistance Services at (979) 845-3113 are also available for consultation.

Can I submit an anonymous report regarding concerning behavior?

You have the option to submit an anonymous report online at http://tellsomebody.tamu.edu or not identify yourself over the phone. However, this type of reporting may limit or prolong the process of finding a solution or helping the individual. The Special Situations Team cannot guarantee a report will remain confidential. State law determines confidentiality.

Will someone notify me of the outcome regarding my report/referral?

Depending on the nature of the report/referral, Student Assistance Services or a staff member from the Offices of the Dean of Student Life may contact you to verify report details or to discuss the incident.

I believe that the student's behavior might be a violation of our student rules. What can I do?

Submit a Campus Community Incident Report (CCIR) through the Student Conduct Office. More information can be obtained at http://studentlife.tamu.edu/sco.

A student came to me requesting assistance with the fact that her baby's due date is midway through the semester. How do I accommodate her?

The Dear Colleague letter from the Office of Civil Rights (June 25, 2013) states, “It is illegal under Title IX for schools to exclude pregnant students from participating in any part of an educational program, including extracurricular activities...When a student returns to school, she must be allowed to return to the same academic and extracurricular status as before her medical leave began.”

Seek consultation from your department head or supervisor. Student Assistance Services is also available for consultation at (979) 845-3113.